
Qualifications Strategic planning, project management setup and performance improvement

- Analysis of business performance through strategic and financial modeling
- Intensive knowledge and experience of PM setup, coach and knowledge transfer
- Development of performance improvement plans such as growth strategy, organizational re-design, and operations improvement
- Development of organizational, departmental & personal performance management through Balanced scorecard concept
- Development & Rollout Corporate Governance, processes enabling the business objectives & assuring alignment

Information Technology

- Systems development, design, and implementation
- ERP and EPM solutions expertise

Management skills

- Portfolio, Program & Project management extensive experience
 - Strong Presentation & Communication skills – extensive interactions with senior executives and industry experts
 - Strong negotiation skills demonstrated through long experience in contract issuance and Management
 - People leadership through knowledge sharing and consensus building
 - Effective Change management and communication through effective change management process from establishing a sense of urgency till anchor the changes in the corporate culture
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Experience

King Abdullah Bin Abdulaziz Project for Education Development (Tatweer), Saudi Arabia

Strategy and Project Management Consultant

03/2010 – Present

- *Shuraka' Partners for Education initiative Development:* strategy plan, business model and financial model development and execution; to partner with public and private sector in public education development supported by key initiatives and detailed plan.
- *Saudi Public Education Strategy Formation Project Manager:* manage a national wide strategy project for Saudi public education development launched November 2011, stating the education vision, strategy, model for change and 10-years implementation plan through managing the work of extensive groups of national and international experts, more than 240 workshops, about 3000 public involvement from 12 segments (parents, health, military, etc..).
- *PMO set-up:* program and project management lead development and setup of project management methodology and Enterprise Project Management system implementation (EPM).
- *Set-up governance of two key organizations:* play lead role in setting up working relation, activity and authority metric between Tatweer Project and Tatweer Holding Company adopting RACI authority model through fair, win-win and team consensus strategy.

KACST (National Program for Electronics, Communications and Photonics), Saudi Arabia

Project Management Office (PMO) set-up Consultant

11/2009 – 01/2010

Coach, consult and train for Project Management Office (PMO) setup of Organization, People and PM Methodology

AlOula RE Development Company, Saudi Arabia

Corporate Strategy General Manager

10/2008 – 09/2009

- *Corporate Strategy formation & business plans developments*: manage the Corporate Strategy & Corporate business plans update and validation through external/ internal conditions & stakeholders. As well as an effective member of the Management & Investment committees
- *Corporate Processes and Governance Development/Implementation*: Develop all governance bodies with their roles and responsibilities through joint efforts as well as develop Corporate processes building up the harmony, documentation and aligned communication(underway)
- *Setting-up Corporate PMO*: develop all needed methodologies, templates and people/technology capabilities to assure successful implementation for Corporate plans
- *Setting Corporate Measurement System*: develop Balanced scorecard for Corporate Performance measurement assuring organization movement, on spot correction and fair people evaluation through attaching each performance to overall organization contribution using SMART objectives (underway)

Saudi Stock Exchange (Tadawul) Riyadh, Saudi Arabia

PMO Manager

9/2006 – 10/2008

- *IT Strategic Planning*: Managed the development of IT strategy-based transformation of Saudi Stock Exchange including formulation of a 5-year IT Strategic Plan, a 1-year Business Plan, Structuring and IT Governance
- *Policies & Process implementation & Improvement*: Managed the design, implementation and continuous improvement for set of IT processes and policies following the ITIL & ISO 20000 standard targeting IT operation excellence and ISO 20000 certification for all Tadawul IT services
- *Corporate Portfolio/Program/Project Management*: developed & implemented Corporate Portfolio, Program & Project Management Methodology Manual using customized PMI standard and implement Enterprise Project Management SW tools (EPM) to provide Portfolio/Program/Project Managers, Team members and all stakeholders with clear roadmap and steps to align & implement corporate projects successfully
- *Quality Assurance*: Assure the IT quality of services and products through setting the quality standards, IT internal audits and IT organization self development

ARABSAT, Riyadh, Saudi Arabia

Strategic Planning Program Manager

10/2003-10/2004

- *Strategic Planning*: Managed the development of a strategy-based transformation at ARABSAT including formulation of a 5-year Strategic Plan, a 1-year Business Plan, and a 1-year Marketing Plan
- *Organizational Policies and Procedures Design*: Managed the design of a comprehensive set of policies and procedures for the support functions at ARABSAT including Finance and Shared Services

Director of IT

9/1997-6/2005

- *IT Management*: Managed and assumed responsibility for planning, budgeting, recruiting/ resource management for ARABSAT IT Directorate
- *Contracting and Project Management*: Issued RFP's, negotiated and screened multiple large scale IT projects, including LAN and WAN design and roll-out, Oracle ERP solution design and implementation, document management and archiving system

Strategic Planning and Business Development Directorate

6/2005-9/2006

- *Strategic Planning*: Formulate Strategic and business plans using modules, research & studies
- *Business Development*: seek expansion and business opportunities along with the value chain and core/non-core business through cost/benefit studies.
- *Performance Management(BSC)*: Develop performance Management culture using the Balanced scorecard tool

King Saud University, Riyadh, Saudi Arabia

Application Programmer

5/1997-7/1997

- *Programming and Training*: Provided system support and SW programming training at the Computer and Information Center, serving about 50,000 people

9/1995-6/1996

- Expected Graduation 12/2012*

7/1997

Fluent in English and Arabic

Marital status Married

since 2007
2002

Portfolio/Program Management (Intrinsic), Riyadh	2008
Service Management Forum (ITSMF), Dubai	2008
PMI Congress (PMI.org), Hong Kong	2007
Presentation Skills (Booz Allen Hamilton consultant), Riyadh	2005
Meeting Management (Booz Allen Hamilton consultant), Riyadh	2005
Project Management (Booz Allen Hamilton consultant), Riyadh	2005
Strategic Customer Relationship Management (CRM), Belgium	2005
Oracle Application Implementation Methodology AIM, Riyadh	2005
New Service development (Booz Allen Hamilton consultant), Riyadh	2005
Corporate Performance Management (Booz Allen Hamilton consultant), Riyadh	2005
Essential Concept in Corporate Finance (Booz Allen Hamilton consultant), Riyadh	2005
Fundamentals of Financial Accounting (Booz Allen Hamilton consultant), Riyadh	2005
IT Vendor Management. (Booz Allen Hamilton consultant), Riyadh	2005
IT Planning (Booz Allen Hamilton consultant), Riyadh	2005
Market Planning (Booz Allen Hamilton consultant), Riyadh	2005
Marketing Fundamentals (Booz Allen Hamilton consultant), Riyadh	2005

Strategic and Business Planning (Booz Allen Hamilton consultant), Riyadh	2005
Effective Project Management (PMI principles), Dubai	2005
The Seven Habits of highly effective people, Riyadh	2004
Diploma Training of NLP Neuro-Linguistic Programming, Riyadh	2003
CIW Certified Internet Webmaster Designer, Riyadh	2003
CIW Certified Internet Webmaster Foundation, Riyadh	2003
Advanced Management & Strategic Planning, Malaysia	2002
IT Contracts, Jeddah	2002
Service Level Agreements, Jeddah	2002
Interconnecting Cisco Network Devices, Riyadh	2002
Advanced Information Technology Management, Malaysia	2001
Personal Earth station Hub Operation (HUGHES), Riyadh	2001
Personal Earth station Introduction (HUGHES), Riyadh	2001
Photo Shop, Corel Draw & Front page, Riyadh	2001
Certified Internal Quality Auditor (ISO 9000:2000 standard), Abu Dhabi	2001
Managing Cisco Network Security, Riyadh	2000
Document & Workflow Management, Dubai	2000
Digital techniques in satellite communication, Riyadh	1999
The Revolution of IT /BPR using technology solution, USA	1999
Y2K Risk & contingency plan, Cairo	1999
MS Office 97, Administrating Win NT 4.0, & Core technology, Riyadh	1997
English language program, USA	1994